

## 2023-2024 VARIABLE RATE SALARY SCHEDULES

# Research Assistant

## Half-Time (50% FTE) Monthly Variable Rates

DEPARTMENT (Grade Profile in Workday)	Step in Workday					
	PREMASTER		INTERMEDIATE		CANDIDATE	
	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2
Aeronautics & Astronautics	\$3,035	\$4,923	\$3,264	\$5,152	\$3,507	\$5,395
Aquatic & Fishery Sciences	\$3,008	\$4,896	\$3,008	\$4,896	\$3,225	\$5,113
Astronomy	\$3,196	\$5,084	\$3,435	\$5,323	\$3,691	\$5,579
Atmospheric Sciences	\$3,240	\$5,128	\$3,340	\$5,228	\$3,586	\$5,474
Biomedical Research Departments*	\$3,750	\$5,638	\$3,750	\$5,638	\$3,750	\$5,638
Bioengineering	\$3,750	\$5,638	\$3,750	\$5,638	\$3,750	\$5,638
Biology	\$3,076	\$4,964	\$3,076	\$4,964	\$3,076	\$4,964
Chemical Engineering	\$3,334	\$5,222	\$3,334	\$5,222	\$3,334	\$5,222
Chemistry	\$3,076	\$4,964	\$3,076	\$4,964	\$3,076	\$4,964
Computer Science & Engineering	\$3,362	\$5,250	\$3,514	\$5,402	\$3,646	\$5,534
Earth & Space Sciences	\$3,008	\$4,896	\$3,008	\$4,896	\$3,225	\$5,113
Electrical & Computer Engineering	\$3,210	\$5,098	\$3,210	\$5,098	\$3,332	\$5,220
Human-Centered Design & Engineering	\$3,182	\$5,070	\$3,182	\$5,070	\$3,323	\$5,211
Information School (Ph.D. students only)	\$2,664	\$4,552	\$3,183	\$5,071	\$3,323	\$5,211
Mechanical Engineering	\$3,064	\$4,952	\$3,294	\$5,182	\$3,540	\$5,428
Medicinal Chemistry	\$3,259	\$5,147	\$3,336	\$5,224	\$3,414	\$5,302
Molecular Engineering	\$3,285	\$5,173	\$3,285	\$5,173	\$3,285	\$5,173
Oceanography	\$3,236	\$5,124	\$3,430	\$5,318	\$3,636	\$5,524
Oral health Sciences (Ph.D. students only)	\$3,750	\$5,638	\$3,750	\$5,638	\$3,750	\$5,638
Pathobiology	\$3,750	\$5,638	\$3,750	\$5,638	\$3,750	\$5,638
Pharmaceutics	\$3,304	\$5,192	\$3,304	\$5,192	\$3,381	\$5,269
Psychology	\$2,863	\$4,751	\$2,863	\$4,751	\$3,076	\$4,964
Statistics	\$3,076	\$4,964	\$3,076	\$4,964	\$3,307	\$5,195
All Other Departments	\$2,664	\$4,552	\$2,863	\$4,751	\$3,076	\$4,964

The term "Variable Rate" refers to academic units that have chosen to pay a departmentally-determined salary, rather than the set base rate salary. These variable rates are still a set amount as listed on this salary schedule, they simply vary from the standard base rates.

**\*BIOMEDICAL RESEARCH DEPARTMENTS (formerly Basic Sciences Departments):** Biochemistry, Biological Structure, Comparative Medicine, Genome Sciences, Immunology, Biomedical Informatics & Medical Education, Microbiology, Molecular Mechanisms of Disease (M3D), Pharmacology, Physiology and Biophysics, and **Interdisciplinary Programs:** Molecular and Cellular Biology; Neuroscience; Biological Physics, Structure and Design

**Schedule 3** appointees also receive additional compensation each quarter equivalent to the resident operating fee of their specific tuition tier. Amount will vary by respective tier, and appointees should verify the amount with their hiring unit.

**Workday Job Entry:** ALL jobs use the Research Assistant (NE UAW ASE) Job Profile in Workday. Each variable rate department has a separate Grade Profile that determines the overall salary range, and then Step is used to determine the salary schedule and the academic level of the student. For departments that pay the same rate at all academic levels, the correct step includes the terminology "All."

Salary rates are effective 7/1/2023-6/30/2024

Revised 02/28/24