



2024-2025 VARIABLE RATE SALARY SCHEDULES

# Research Assistant

Half-Time (50% FTE) Monthly Variable Rates

DEPARTMENT (Grade Profile in Workday)	Step in Workday					
	PREMASTER		INTERMEDIATE		CANDIDATE	
	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2
Aeronautics & Astronautics	\$3,127	\$5,034	\$3,362	\$5,269	\$3,612	\$5,519
Aquatic & Fishery Sciences	\$3,213	\$5,120	\$3,213	\$5,120	\$3,354	\$5,261
Astronomy	\$3,292	\$5,199	\$3,539	\$5,446	\$3,802	\$5,709
Atmospheric Sciences	\$3,474	\$5,381	\$3,474	\$5,381	\$3,729	\$5,636
Biomedical Research Departments*	\$3,917	\$5,824	\$3,917	\$5,824	\$3,917	\$5,824
Bioengineering	\$3,917	\$5,824	\$3,917	\$5,824	\$3,917	\$5,824
Biology	\$3,291	\$5,198	\$3,291	\$5,198	\$3,291	\$5,198
Chemical Engineering	\$3,435	\$5,342	\$3,435	\$5,342	\$3,435	\$5,342
Chemistry	\$3,291	\$5,198	\$3,291	\$5,198	\$3,291	\$5,198
Computer Science & Engineering	\$3,564	\$5,471	\$3,725	\$5,632	\$3,865	\$5,772
Earth & Space Sciences	\$3,219	\$5,126	\$3,219	\$5,126	\$3,451	\$5,358
Electrical & Computer Engineering	\$3,339	\$5,246	\$3,339	\$5,246	\$3,466	\$5,373
Human-Centered Design & Engineering	\$3,310	\$5,217	\$3,310	\$5,217	\$3,456	\$5,363
Information School (Ph.D. students only)	\$2,984	\$4,891	\$3,384	\$5,291	\$3,532	\$5,439
Mechanical Engineering	\$3,156	\$5,063	\$3,393	\$5,300	\$3,647	\$5,554
Medicinal Chemistry	\$3,357	\$5,264	\$3,437	\$5,344	\$3,517	\$5,424
Molecular Engineering	\$3,384	\$5,291	\$3,384	\$5,291	\$3,384	\$5,291
Oceanography	\$3,430	\$5,337	\$3,533	\$5,440	\$3,854	\$5,761
Oral health Sciences (Ph.D. students only)	\$3,917	\$5,824	\$3,917	\$5,824	\$3,917	\$5,824
Pathobiology	\$3,917	\$5,824	\$3,917	\$5,824	\$3,917	\$5,824
Pharmaceutics	\$3,404	\$5,311	\$3,404	\$5,311	\$3,483	\$5,390
Physics	\$3,169	\$5,076	\$3,169	\$5,076	\$3,358	\$5,265
Psychology	\$3,135	\$5,042	\$3,135	\$5,042	\$3,291	\$5,198
Speech and Hearing Sciences	\$3,135	\$5,042	\$3,135	\$5,042	\$3,291	\$5,198
Statistics	\$3,169	\$5,076	\$3,169	\$5,076	\$3,407	\$5,314
All Other Departments	\$2,984	\$4,891	\$3,135	\$5,042	\$3,291	\$5,198

The term "Variable Rate" refers to academic units that have chosen to pay a departmentally-determined salary, rather than the set base rate salary. These variable rates are still a set amount as listed on this salary schedule, they simply vary from the standard base rates.

**\*BIOMEDICAL RESEARCH DEPARTMENTS (formerly Basic Sciences Departments):** Biochemistry, Biological Structure, Comparative Medicine, Genome Sciences, Immunology, Biomedical Informatics & Medical Education, Microbiology, Molecular Mechanisms of Disease (M3D), Pharmacology, Physiology and Biophysics, and **Interdisciplinary Programs:** Molecular and Cellular Biology; Neuroscience; Biological Physics, Structure and Design

**Schedule 3** appointees also receive additional compensation each quarter equivalent to the resident operating fee of their specific tuition tier. Amount will vary by respective tier, and appointees should verify the amount with their hiring unit.

**Workday Job Entry:** ALL jobs use the Research Assistant (NE UAW ASE) Job Profile in Workday. Each variable rate department has a separate Grade Profile that determines the overall salary range, and then Step is used to determine the salary schedule and the academic level of the student. For departments that pay the same rate at all academic levels, the correct step includes the terminology "All."