

2025-2026 VARIABLE RATE SALARY SCHEDULES

RESEARCH ASSISTANT

Half-Time (50% FTE) Monthly Variable Rates

DEPARTMENT (Grade Profile in Workday)	Step in Workday					
	PREMASTER		INTERMEDIATE		CANDIDATE	
	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2
Aeronautics & Astronautics	\$3,283	\$5,209	\$3,449	\$5,375	\$3,685	\$5,611
Aquatic & Fishery Sciences	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Astronomy	\$3,358	\$5,284	\$3,610	\$5,536	\$3,879	\$5,805
Atmospheric Sciences	\$3,544	\$5,470	\$3,544	\$5,470	\$3,804	\$5,730
Biomedical Research Departments*	\$4,035	\$5,961	\$4,035	\$5,961	\$4,035	\$5,961
Bioengineering	\$4,035	\$5,961	\$4,035	\$5,961	\$4,035	\$5,961
Biology	\$3,621	\$5,547	\$3,621	\$5,547	\$3,621	\$5,547
Chemical Engineering	\$3,504	\$5,430	\$3,504	\$5,430	\$3,621	\$5,547
Computer Science & Engineering	\$3,635	\$5,561	\$3,855	\$5,781	\$4,000	\$5,926
Earth & Space Sciences	\$3,730	\$5,656	\$3,730	\$5,656	\$3,730	\$5,656
Electrical & Computer Engineering	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Human Centered Design & Engineering	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Information School (Ph.D. program only)	\$3,283	\$5,209	\$3,597	\$5,523	\$3,755	\$5,681
Mechanical Engineering	\$3,283	\$5,209	\$3,461	\$5,387	\$3,720	\$5,646
Medicinal Chemistry	\$3,425	\$5,351	\$3,506	\$5,432	\$3,621	\$5,547
Molecular Engineering	\$3,485	\$5,411	\$3,485	\$5,411	\$3,621	\$5,547
Oceanography	\$3,568	\$5,494	\$3,782	\$5,708	\$4,009	\$5,935
Oral Health Sciences (PhD track only)	\$3,996	\$5,922	\$3,996	\$5,922	\$3,996	\$5,922
Pathobiology	\$4,035	\$5,961	\$4,035	\$5,961	\$4,035	\$5,961
Pharmaceutics	\$3,473	\$5,399	\$3,473	\$5,399	\$3,621	\$5,547
Physics	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Psychology	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Speech and Hearing Sciences	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
Statistics	\$3,449	\$5,375	\$3,449	\$5,375	\$3,621	\$5,547
All Other Departments	\$3,283	\$5,209	\$3,449	\$5,375	\$3,621	\$5,547

The term "Variable Rate" refers to academic units that have chosen to pay a departmentally-determined salary, rather than the set base rate salary. These variable rates are still a set amount as listed on this salary schedule, they simply vary from the standard base rates.

***BIOMEDICAL RESEARCH DEPARTMENTS (formerly Basic Sciences Departments):** Biochemistry, Biological Structure, Comparative Medicine, Genome Sciences, Immunology, Biomedical Informatics & Medical Education, Microbiology, Molecular Mechanisms of Disease (M3D), Pharmacology, Physiology and Biophysics, and **Interdisciplinary Programs:** Molecular and Cellular Biology; Neuroscience; Biological Physics, Structure and Design.

Schedule 3 appointees also receive additional compensation each quarter equivalent to the resident operating fee of their specific tuition tier. Amount will vary by respective tier, and appointees should verify the amount with their hiring unit.

Workday Job Entry: ALL jobs use the Research Assistant (NE UAW ASE) Job Profile in Workday. Each variable rate department has a separate Grade Profile that determines the overall salary range, and then Step is used to determine the salary schedule and the academic level of the student. For departments that pay the same rate at all academic levels, the correct step includes the terminology "All."

Salary rates are effective 7/1/2025-6/30/2026

Revised 11/05/25