



2026-2027 VARIABLE RATE SALARY SCHEDULES RESEARCH ASSISTANT

Half-Time (50% FTE) Monthly Variable Rates

DEPARTMENT (Grade Profile in Workday)	Step in Workday					
	PREMASTER		INTERMEDIATE		CANDIDATE	
	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2	Sch. 1&3	Sch. 2
Aquatic & Fishery Sciences	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Atmospheric Sciences	\$3,615	\$5,560	\$3,794	\$5,739	\$3,984	\$5,929
Biomedical Research Departments*	\$4,116	\$6,061	\$4,116	\$6,061	\$4,116	\$6,061
Bioengineering	\$4,116	\$6,061	\$4,116	\$6,061	\$4,116	\$6,061
Biology	\$3,984	\$5,929	\$3,984	\$5,929	\$3,984	\$5,929
Computer Science & Engineering	\$3,708	\$5,653	\$3,933	\$5,878	\$4,080	\$6,025
Earth & Space Sciences	\$3,984	\$5,929	\$3,984	\$5,929	\$3,984	\$5,929
Electrical & Computer Engineering	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Human Centered Design and Engineering	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Oceanography	\$3,675	\$5,620	\$3,895	\$5,840	\$4,129	\$6,074
Oral Health Sciences (PhD track only)	\$4,076	\$6,021	\$4,076	\$6,021	\$4,076	\$6,021
Pathobiology	\$4,116	\$6,061	\$4,116	\$6,061	\$4,116	\$6,061
Physics	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Psychology	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Speech & Hearing Sciences	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
Statistics	\$3,794	\$5,739	\$3,794	\$5,739	\$3,984	\$5,929
All Other Departments	\$3,612	\$5,557	\$3,794	\$5,739	\$3,984	\$5,929

The term "Variable Rate" refers to academic units that have chosen to pay a departmentally determined salary at one or more levels, rather than the set base rate salary. These variable rates are still a set amount as listed on this salary schedule; they simply vary from the standard base rates.

***BIOMEDICAL RESEARCH DEPARTMENTS (formerly Basic Sciences Departments):** Biochemistry, Biological Structure, Comparative Medicine, Genome Sciences, Immunology, Biomedical Informatics & Medical Education, Microbiology, Molecular Mechanisms of Disease (M3D), Pharmacology, Physiology and Biophysics, and **Interdisciplinary Programs:** Molecular and Cellular Biology; Neuroscience; Biological Physics, Structure and Design

Schedule 3 appointees also receive additional compensation each quarter equivalent to the resident operating fee of their specific tuition tier. Amount will vary by respective tier, and appointees should verify the amount with their hiring unit.

Salary rates are effective 7/1/2026-6/30/2027